



THE BOX MOOR TRUST TRUSTEE ELECTION 2025

Why be a Trustee?

The role of Trustee can be challenging but there are also many rewards to be gained from being a Trustee. These include:

- Personal satisfaction, individually and as part of a team.
- Directly influencing and protecting the future of a unique charity.
- Helping to protect and conserve Trust land for the enjoyment of this and future generations.
- Gaining new skills and developing existing skills.

The role of Trustee is voluntary, Trustees are not paid and receive no personal gain from their role. However, they can receive reimbursement for any out-of-pocket expenses.

Key duties

Our board of Trustees is responsible for the strategy, governance and decision making of the Trust.

Trustees work collaboratively to:

1. Ensure good governance of the Box Moor Trust so the charity is effective, efficient and accountable. The accountability and structure of the Box Moor Trust is set out in legislation under the Charities (Boxmoor Estate, Hemel Hempstead) Order 2000 (referred to as the [“Scheme”](#)).
2. Ensure that the Box Moor Trust complies with its responsibilities and duties as set out under the Scheme and all other relevant legislation, government policy and directions. The Box Moor Trust is a registered charity and is regulated by the [Charity Commission](#)
3. Manage the charity’s assets and resources responsibly. Implement appropriate financial controls and manage risks. Ensure that the Box Moor Trust generates sufficient income in perpetuity for its charitable objectives to be continued and achieved.
4. Develop and review the strategy, and the means for its implementation, to ensure the Box Moor Trust meets its charitable aims.
5. Review and monitor risk and ensure appropriate actions are put in place to minimise risk and mitigate the potential impacts. This will include health and safety, safeguarding, financial, legal, public perception/reputation and other subjects which could threaten the smooth running of the Trust.

Committees:

Trustees sit on a number of committees which can align with their own interests or skills:

Estate:

Oversees management of the Box Moor Trust estate to ensure the land shall continue to be available and used for recreation by those living within the Area of Benefit, and the public at large.

Responsibilities include protection of the estate, access, land management; management and protection of sensitive habitats including sites of special scientific interest; protecting and enhancing the environmental value of the land; conservation grazing and livestock; liaising with the sports clubs who play on the land.

Finance:

Provides short-term and long-term financial oversight for the Trust.

Responsibilities include budgeting and financial planning, reporting and monitoring, internal controls and accountability, transparency and risk management; management of investments and assets, budgets, overseeing the audit, insurance, leases and licences.

Environmental Awareness and Nature Recovery:

Reviews environmental reports and surveys, prioritising tasks, and setting Trust key indicator requirements.

Grants:

Co-ordinates the grants programme for local organisations in accordance with the Grants Policy.

Health and Safety:

Oversees and reviews health and safety for the Trust.

Housing Committee:

Oversees the management of the Trust's residential properties and moorings.

HR:

Ensuring the Trust is compliant with employment law and good HR practice.

Key information:

We recommend that you read [The Essential Trustee Guide](#) which explains what being a trustee involves.

It is a requirement of our charity's 'Scheme' that Trustees must reside in the charity's 'Area of Benefit' and be registered on the electoral roll for the Area of Benefit.

Trustees are voted in by our beneficiaries by public election which will be held in October 2025. Each person standing for election requires to be proposed and seconded by ten electors.

There are some people who can't be a charity trustee. For further information please see [Why some individuals can't act as charity trustees - GOV.UK](#)

Potential Trustees should also consider if there would be any conflicts of interest for them if they were to become a Trustee, which they would have to declare.

At The Box Moor Trust, we deeply value diversity, inclusion, and the unique associated perspectives. We are committed to ensuring that our Board reflects the diverse community we serve, and we warmly encourage individuals from all backgrounds to consider standing for a position. We are dedicated to fostering a culture of support, respect, and equal opportunity for all our team members, volunteers, and partners. The Box Moor Trust is firmly committed to providing equal access to all our facilities and services, ensuring that everyone has the chance to be involved in and benefit from our work.