



The Box Moor Trust

Job Title: Livestock Ranger

Pay: Up to £28,500 per annum Includes £3,000 per annum emergency on call allowance.

Department: Estate

Location: London Rd, Hemel Hempstead, Hertfordshire, HP1 2RE

Hours: 35 hours per week, normally 0800 - 1600 Monday to Friday with one hour for lunch 1230-1330. Occasional early/late shifts will be required to cover staff absence/seasonal workloads.

In addition, weekend working is necessary for 1 day (either Saturday or Sunday), for 2 hours, every 3 weeks, on a rotational basis (this may vary depending on staffing levels etc.). Duties include livestock checks. During lambing season, the role will be expected to work additional hours. Overtime is paid as per the Policy.

Requirement to be responsible for the emergency phone on a rotational basis of 1 in 6, for a weeklong period (this may vary depending on staffing levels etc.).

Annual Leave:

25 days plus bank holidays, rising to a maximum of 30 days based on length of service with the Trust.

Responsible to: Estate Manager through the Lead Ranger

About Us:

The Box Moor Trust is a registered charity that manages 500 acres of grazing and amenity land on behalf of the local community. Predominantly open access, our Estate is comprised of a range of habitats subject to varied management plans including woodlands, recreation areas, commons, meadows, river, and wetland.

We care for the River Bulbourne, a rare chalk stream that runs through the Estate, reintroducing and monitoring native species. Roughdown Common is a SSSI consisting of unimproved chalk grassland and is home to many rare flora and fauna. Gadespring is an ex-watercress growing site, it is now managed as a wetland nature reserve and is teeming with wildlife such as Kingfishers and Water Voles.

Most of the Estate is subject to conservation grazing, as it would have been 400 years ago when the Trust was formed. It is all part of a Stewardship Scheme and grazed by our herd of Belted Galloway cows, our homebred Norfolk Horn sheep and our Old English Goats.

The Trust has a small Estate Team supported by an enthusiastic group of Volunteers – all passionate about the Estate and the environment. We take all opportunities to engage with the local community, raising awareness of the natural world across all generations.

Main Purpose of Job:

You will be joining a passionate and experienced team who take pride in the preservation and presentation of the Box Moor Trust estate. You will assist in the management and conservation of the estate and ensure that its unique open spaces, common land, grazing land and SSSI can be enjoyed by our charity's beneficiaries.

- To care for and maintain the Trust's livestock.
- Assisting the Estate staff and Management Team to meet the operational aims of the estate and management plans.
- Working in close liaison and co-operation with all other Box Moor Trust staff and Trustees to achieve the above.

Principal Duties:

Estate & Livestock

- Work in collaboration with the Lead Ranger on livestock duties; to include, but not limited to, all aspects of sheep, goat & cattle husbandry, general farm maintenance and tractor driving.
- Be responsible for providing daily care, feeding, and handling of all livestock; ensuring their welfare and health needs are met. Assist in implementing and maintaining breeding programs, including maintaining accurate livestock records.
- Undertake all requested works when required, such as but not limited to: - provide and maintain signs; fences; gates; paths; and remove fly-tipping, litter and graffiti. To include strimming, mowing & hedge cutting.
- Protect the physical, cultural, and biological integrity of the Estate, which will involve making informal contact with visitors, neighbours and other local residents, offering advice, information and assistance as required. Resolving conflicts, preventing damage, removing hazards, and reducing risks to maintain a safe environment.
- Prevent/challenge misuse of the estate and report any encroachment.
- Liaise with emergency services, volunteers, neighbours and visitors as required.

Health and Safety

- Comply with the Health and Safety at Work Act, 1974, other relevant legislation as well as the Trust's policies, codes of practice and guidelines relating to identified hazards and risk assessments.
- Make full and proper use of any arrangements, clothing and personal protective equipment provided by the Box Moor Trust for the health and safety and welfare of people at work.
- Report to the Lead Ranger any activity, substance or situation which might represent a hazard or pose a significant risk.
- Take reasonable care of the health, safety and welfare of yourself, other staff, volunteers, contractors, work experience students, visitors and any other person who may be affected by your acts or omissions.
- Comply with BMT Lone Working Policy

Conservation Management

- Actively support the full range of practical conservation management of the habitats and wildlife value of the Estate. This will include woodland, tree, and scrub management; pond and wetland management; grass cutting and control of problem species e.g., ragwort, rhododendron and Japanese knotweed.

Community Involvement/ Public Interface

- Provide an enthusiastic point of call for the public when working on the estate.
- Liaise with external groups as required.
- Assist and lead estate walks to raise awareness of Trust work on local habitats where required.
- Attending Trust events such as the Box Moor Trust Festival where required.

Administration and Finance

- To use reporting and recording systems, when necessary, particularly those relating to incidents, accidents and health and safety.
- Assist in maintaining online database for livestock.

General

- This job description has been designed to provide an overall view of the role; it is not a definitive list of tasks. The post holder will be required to undertake such other duties and responsibilities commensurate with the post.
- Contribute to the review of the individual responsibilities of this post.