



## PERSON SPECIFICATION: Livestock Ranger

You will be responsible for assisting with the day-to-day care and management of our livestock and completing tasks identified within the work plan & as identified by the Estate Manager. You will perform your role as a Livestock Ranger within a small team, or as an independent Ranger. You will enable everyone to feel welcome and instil outstanding and inspirational experiences of our conservation work. You will be part of a broader team of staff on the Estate delivering great service to visitors including managing volunteers. Working alongside our neighbours and partners in the local community, you'll communicate with other organisations, protecting and enhancing the Trust's assets and reputation.

### Scale & scope of the role:

Reports to: Estate Manager

Line management: Manage volunteer groups and placements as required.

Nature of impact: (internal)

Responsible for delivery of tasks allocated by the Estate Manager, will include but not limited to all aspects of livestock husbandry, general farm maintenance and tractor driving, and other duties requested. Use high level of competence to deal with problems without hands on support whilst delivering delegated items from the weekly work plan.

Nature of impact: (external)

Will maintain productive partnerships, especially those supporting local projects with a bearing on Box Moor Trust land. Regular day to day contact with public/stakeholders.

### Knowledge, skills & experience required:

- Practical experience in livestock handling and management.
- Working knowledge of Health & Safety legislation relevant to a countryside / agricultural setting.
- A full UK driving licence and experience in tractor and trailer driving both on and off-road.
- 'Hands on' experience with using machinery and equipment and able to carry out work tasks and projects using this type of equipment, including (but not limited to): Petrol/electric hand-held power tools. Competence certificates are desirable but training can be given to the right person.
- Able to build and maintain strong relationships both internally and externally.
- Able to demonstrate the ability to support colleagues, volunteers and trainees to perform at their best.

CRITERIA	ESSENTIAL	DESIRABLE
<b>Education/ Qualifications &amp; Training</b>	<p>A full UK driving licence.</p> <p>Tractor (001407 - City &amp; Guilds Level 2 Award or NPTC Tractor Driving and Handling - MO1), trailer, machinery and loader operations or equivalent proven experience or college module.</p> <p>Relevant experience to the role i.e. working with livestock &amp; the use of various agricultural equipment.</p>	<p>Brushcutters; first aid, chemical handling &amp; knapsack (PA1 &amp; PA6).</p> <p>Sit in UTV</p> <p>Diploma modules:-  Farm animal health and nutrition  Farm habitat management  Undertake land based workshop processes  Beef production  Sheep production  Vet Meds &amp; Welfare in Transport certs</p> <p>Minimum of Level 3 Advanced Technical Diploma in Agriculture or Equivalent qualification or practical experience in the industry.</p> <p>4x4 off road driving</p>
<b>Attainments/ competencies</b>	<p>Knowledge of the biology and husbandry of farm animals, including the "5 freedoms" and how to provide for their needs in all circumstances.</p> <p>Ability to keep accurate written and electronic records.</p> <p>Ability to understand and carry out oral and written instructions</p>	<p>Experience of working with the local community</p> <p>Good working knowledge of health &amp; safety legislation.</p> <p>An understanding of countryside management methods</p> <p>Giving guided walks and talks</p> <p>Understanding of conservation management of appropriate habitats and species using livestock.</p>
<b>Previous Experience</b>	<p>Experienced in the safe use of hand and power tools and equipment.</p> <p>Experience of driving tractors and trailers off-road and on the road</p>	<p>Experience of driving tractors and trailers off-road and on the road; baling, mowing, tedding, raking and carting.</p> <p>Ability to plan and erect fencing of all types especially agricultural.</p> <p>The post will assist in the regular checking of the grazing infrastructure, including water supplies, gates, fences and the effective running of the Nofence invisible fencing system.</p> <p>Proven practical experience of livestock management.</p> <p>Knowledge of working safely in a public environment.</p> <p>Working with and supervising volunteers and work experience students.</p> <p>Working on land under an Environmental Stewardship Scheme.</p>
<b>Skills and Abilities</b>	<p>Good people skills, able to build and maintain strong relationships both internally and externally,</p> <p>Significant 'hands on' experience, and able to carry out work projects using machinery/equipment such as tractors and associated equipment.</p> <p>Ability to carry out risk assessments.</p> <p>Responsible, self-disciplined and self-motivated, with a positive '<b>can do</b>' attitude.</p>	<p>Ability to work under pressure and to meet urgent deadlines.</p> <p>Ability to understand and deliver ecological aims</p>